
Tax Manager

Full-Time • Hybrid • Wakefield, MA

Experience: 10+ years public accounting • **License:** CPA required • **Schedule:** Full-time, Hybrid

Base Salary: \$130,000 – \$165,000 per year

ABOUT CRR

CRR is a growing CPA firm located in Wakefield, MA. Our clientele ranges from large publicly held corporations to closely held businesses across diverse industries. We are a progressive, growth-oriented firm that offers an exceptional work environment, clear advancement opportunities, and a strong compensation and benefits package.

THE OPPORTUNITY

We are seeking an experienced Tax Manager to join our leadership team. This role is ideal for a seasoned, client-focused professional with 10+ years of public accounting experience who is ready to take on a high-impact position in a firm that values technical excellence, entrepreneurial thinking, and strong client relationships.

RESPONSIBILITIES

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- Supervise tax engagements in accordance with firm and professional standards
 - Plan and schedule tax engagements with clients and internal resources
 - Build and maintain direct client relationships
 - Perform detailed reviews of tax returns and workpapers
 - Conduct tax research projects
 - Communicate with clients and team members on project status, opportunities, and issues
 - Provide training, direction, and oversight to team members
 - Maintain technical expertise across relevant tax areas and industry specializations
 - Build new client relationships and manage existing book of business, including budgets and production goals
 - Support consulting and special projects as requested by management and clients

QUALIFICATIONS

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- BSBA in Accounting
 - CPA certification required
 - 10+ years of experience in public accounting
 - Ability to manage multiple client engagements and meet deadlines
 - Excellent written and verbal communication skills
 - Organized, detail-oriented, and client-focused
 - Experience with QuickBooks, ProSystem fx Tax, Microsoft Word and Excel

LIFE ON THE CREW

Members enjoy monthly team gatherings, an annual holiday party, end-of-tax-season celebration, and summer outing. We give back to our community with at least one philanthropic initiative per quarter. Our charitable foundation awards scholarships to local accounting students, and our annual Kickball and Wiffleball Tournament is a firm favorite.

COMPENSATION & BENEFITS

In compliance with Massachusetts law, CRR is committed to pay transparency. The base salary range for this position is \$130,000 – \$165,000 per year. Actual compensation is based on relevant experience, skills, education, and internal equity.

- 401(k) with matching
- Health, dental, vision, and life insurance
- Disability insurance
- Paid time off
- Hybrid remote flexibility (Wakefield, MA)

HOW TO APPLY

Submit a resume and cover letter (both in PDF format) to:

hiring@crradvisors.com